



RIGHTS, RESOURCES, AND OPTIONS FOR VICTIMS OF SEXUAL ASSAULT, INTIMATE PARTNER VIOLENCE AND STALKING

The University of Bridgeport strives to prevent and eliminate sexual misconduct within its community consistent with its commitment to Title IX of the Education Amendments of 1972, which prohibits gender-based discrimination in educational programs or activities, and the essential values of respect and responsibility. If you are a victim of sexual assault, stalking, or intimate partner violence, the University encourages you to seek help and support and offers a wide range of services and options (in addition to resources available in the community).



MEDICAL

Two local hospitals, Bridgeport Hospital and St. Vincent's Medical Center, provide a wide range of services for survivors of interpersonal violence. Follow-up evaluation and testing is recommended. Medical evidence may also be collected. Campus Security (203) 576-4912 can assist with arranging transportation. You can also visit Student Health Services, Health Science Building Room 119, 60 Lafayette St., (203) 576-4712, Monday through Friday, 8:30 am — 4:30 pm.



ADVOCACY AND SUPPORT

You may speak confidentially with a member of Counseling Services, Carstensen Hall, 2nd floor, (203) 576-4454, counselingservices@bridgeport.edu or Student Health Services, Room 119 Health Sciences Building, (203) 576-4712, healthservices@bridgeport.edu

You may also contact The Center for Family Justice for 24-hour crisis and intervention services including counseling. Main office: (203)334-6154; Domestic Violence 24/7 Hotline: (203) 384-9559; Sexual Violence 24/7 Hotline: (203) 333-2233; Toll Free TTY TDD access 9am– 5pm : (888)999-5545; En Espanol (888)568-VEDA

REPORTING OPTIONS

Report sexual assault, intimate partner violence, or stalking to: **Bridgeport Police Department:** emergency 911, non-emergency (203) 576-7671); **Campus Security:** (203) 576-4911; ubsecurity@bridgeport.edu or the LiveSafe application. **The Title IX Office:** (203) 576-4454 or TitleIX@bridgeport.edu



SAFETY SERVICES

Campus Security provides walking escorts on campus and shuttle transportation throughout campus and the local community.



HOUSING/ ACADEMICS

Upon request and if appropriate, the University may make accommodations regarding your on-campus housing. Contact the Title IX Office to request accommodations. (203) 576-4454 or TitleIX@bridgeport.edu

Click to read

[UB's POLICY ON DISCRIMINATION, HARASSMENT, SEXUAL MISCONDUCT AND RETALIATION](#)

Diane Charles is the University's Title IX Coordinator and provides overall assistance with the policy and the grievance and resolution process. Contact her at (203) 576-4454; TitleIX@Bridgeport.edu, or at Carstensen Hall, Room 115.

RIGHTS, RESOURCES, OPTIONS, AND THE GRIEVANCE PROCESS

In cases where there is no threat to the UB community at large, a Complainant* may choose: not to proceed, an informal resolution, or a formal resolution process.

Formal complaints of sexual misconduct, sexual harassment, and intimate partner violence are investigated and heard by 1-3 hearing officers. The hearing officers are specially trained to hear cases involving sexual misconduct. In addition to a hearing, matters that address conduct that fall under the [Title IX definition of sexual harassment](#), will include direct questioning of parties and witnesses by complainants' and respondents' advisors. Advisors are also specially trained to assist in these matters.

Complainants* and Respondents** have the following rights during the formal resolution process:

- The right to have a hearing held in a fair, prompt, and impartial manner.
- The right to have an advisor of your choice, including an attorney, present throughout the process.
- The right to be considered not responsible for the alleged conduct pending the conclusion of the grievance process.
- The right to have a hearing based on the preponderance of the evidence standard.***
- The right to have a hearing conducted by trained individuals.
- The right to participate in the formal hearing and provide information to the hearing officer(s)
- The right, in matters that address conduct that fall under the Title IX definition of sexual harassment, to have your Advisor question parties and witnesses.
- The right to alternative hearing measures including the use of dividers in the hearing room and a virtual/online hearing.
- The right to review all original reports and evidence prior to the hearing.
- The right to provide witnesses and additional information, in writing, for consideration by the hearing officer(s).
- The right to be notified, in writing, of the date/time/location of the hearing at least seven (7) days before it occurs.
- The right to be notified, in writing, of the outcome of the hearing.
- The right to appeal the outcome of the hearing.

Sanctions or outcomes for individuals found to have violated the [University's Policy on Discrimination, Harassment, Sexual Misconduct, and Retaliation](#), include, but are not limited to:

Students

Expulsion
Suspension
Deferred Suspension
Residence Hall Separation or Relocation
Restitution
Written reprimand
Written warning

Employees

Termination
Suspension without pay
Probationary period
Written or verbal reprimand
Administrative referral to EAP

Please refer to the [University's Policy on Discrimination, Harassment, Sexual Misconduct, and Retaliation](#), for more information about conduct prohibited under the policy and the grievance and resolution process.

- * A Complainant: is an individual who is alleged to be the victim of conduct that could constitute harassment or discrimination based on a protected class or retaliation for engaging in a protected activity.
- ** A Respondent is an individual reported to be the perpetrator of conduct that could constitute discrimination, harassment, sexual misconduct, or retaliation.
- *** The preponderance of the evidence standard is also known as the "more likely than not" standard.